Coventry & Warwickshire



Coventry and Warwickshire Skills 4 Growth supports eligible small and medium-sized enterprises with ESF funding for accredited and nonaccredited training to improve vocational skills amongst their workforce

Company Eligibility

Companies must employ a maximum of 249 people, be operating in a Coventry and Warwickshire Local Enterprise Partnership postcode, and be registered as a company working in Advanced Manufacturing and Engineering including Aerospace and Rail, Health and Social Care, Logistics, Construction, Education, Culture and Tourism, Digital and Creative Industries, IT Services, Professional Services, or Retail.

Eligible Training

• Ofqual accredited and non-accredited skills training that will close skills gaps in your business and support employees to progress in their job

• A focus on employees gaining basic skills, achieving units or full qualifications at Level 2 and below and Level 3 and above, and employed females gaining an improved labour market status

How the Scheme Works

• Coventry and Warwickshire Skills 4 Growth will support your business to identify skills gaps, to help you grow and achieve your business plan

• A skills training package will be agreed that will deliver a training plan that suits you and your employees

- Agreed skills training is delivered by suppliers of training from the programme's framework of approved suppliers. Where an alternative provider of training is required for niche training requirements, applicants will need to provide three comparable quotes for the training required
- 50% of agreed training costs will be funded by Coventry and

Warwickshire Skills 4 Growth

• On completion of all agreed supported training we would like your feedback to evaluate the success of the support to your business

Coventry & Warwickshire Skills 4 Growth is part funded by the European Social Fund

View the Gender Equality and Equal Opportunities Policy at: <u>www.coventry.gov.uk/skills4growth</u>

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